

## NORTHERN TERRITORY OF AUSTRALIA

*Public Sector Employment and Management Act 1993***DETERMINATION NUMBER 1070 OF 2023****SCHEDULE 8 – SENIOR CORRECTIONAL OFFICERS  
NTPS 2021 – 2025 ENTERPRISE AGREEMENT**

I, VICKI TELFER, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine, in relation to Senior Correctional Officers covered by Schedule 8 of the *NTPS 2021 – 2025 Enterprise Agreement* (the Agreement) that:

1. The salary rates set out in Schedule 1 replace the rates in Schedule 11 of the Agreement and Schedule A of Determination 1056 of 2023 with effect from 18 August 2022.
2. Clause 5 in Schedule 8 of the Agreement shall have the Consolidated/ Responsibility and Industry Allowance increased to 28% with effect from 18 August 2022 being the first full pay period commencing on or after 10 August 2022.
3. Employees based in Alice Springs on 28 March 2024 who:
  - a) have 12 months continuous service at the Alice Springs Correctional Centre, will be paid a \$5000 Attraction and Retention Allowance (an employee with any leave without pay for a total period of more than one month will be paid the allowance in accordance with clause 3(b)); or
  - b) have not completed 12 months continuous service at the Alice Springs Correctional Centre, will receive a pro rata amount of the \$5000 that is proportionate to the percentage of the 12 months served in Alice Springs.
4. Employees based in Alice Springs on 28 March 2025 will be entitled to a further Attraction and Retention Allowance payment in accordance with clause 3(a) or 3(b).
5. The Attraction and Retention Allowances are due to be paid in the first full pay period in the month of May 2024 and 2025 respectively.
6. Employees who are not based in Alice Springs on the eligibility dates (ie 28 March 2024 and 28 March 2025), but were required to undertake duties at the Alice Springs Correctional Centre for a period of 3 months or more in the preceding 12 months, will receive a pro rata amount of the Attraction and Retention Allowance payment proportionate to the percentage of the 12 months served.

7. The eligible employees in paragraphs 3, 4 and 5 includes employees who are on all types of paid leave including:
  - a) paid parental leave; and
  - b) employees on workers compensation who have been away from the workplace for less than 12 months.
8. The allowance will not count for the purposes of calculating overtime or other penalties and allowances.
9. If an employee has continuous service under the *Correctional Officer (NTPS) 2021 – 2025 Enterprise Agreement*, and as a Senior Correctional Officer under the *NTPS 2021 – 2025 Enterprise Agreement*, this service will count towards continuous service to be eligible for the Attraction and Retention Allowance payment in accordance with paragraphs 3, 4 and 5.
10. This Determination shall cease to have effect on the nominal expiry date of the *Northern Territory Public Sector 2021 – 2025 Enterprise Agreement*, or upon the commencement of a new enterprise agreement, whichever is the later. .

Dated 17 August 2023



VICKI TELFER PSM

Commissioner for Public Employment

**SCHEDULE 1****RATES OF PAY**

<b>Designation</b>	<b>OLD SALARY RATES EFFECTIVE  20.08.2020  \$ p.a.</b>	<b>SALARY RATES EFFECTIVE  18.08.2022  \$ p.a.</b>	<b>SALARY RATES EFFECTIVE  17.08.2023  \$ p.a.</b>	<b>SALARY RATES EFFECTIVE  15.08.24  \$ p.a.</b>
<b>Chief Correctional Officer</b>	92 447 94 665 96 559	99 899 101 897 103 935	101 899 103 937 106 016	103 937 106 016 108 136
<b>Chief Industries Officer</b>	92 447 94 665 96 559	99 899 101 897 103 935	101 899 103 937 106 016	103 937 106 016 108 136
<b>Deputy Superintendent</b>	107 289 111 042 113 263	109 514 111 704 113 938	111 704 113 938 116 217	113 938 116 217 118 541
<b>Principal Industries Officer</b>	107 289 111 042 113 263	109 514 111 704 113 938	111 704 113 938 116 217	113 938 116 217 118 541
<b>Superintendent</b>	120 308 124 519	120 867 125 097	123 284 127 599	125 750 130 151

